



## **Extended MSc International Business with Human Resource Management with Advanced Practice**

**Locations: London / Birmingham**

**Level of study: Pre-Masters**

**Mode of study: Full-time**

**Duration: 24 months**

The Extended MSc International Business with HRM with Advanced Practice integrates the Graduate Certificate to enable students with the equivalent to a standard degree (third class, pass or ordinary) entry on to the MSc International Business with HRM. The Advanced Practice element offers students the opportunity to gain valuable workplace environment experience.

## Course information

**Level of study:** Pre-Masters

**Tuition fees 2021/22:** UK/Home: £9,500 International: £22,250 (London), £20,500 (Birmingham)

**Entry requirements:** A third class, pass or ordinary degree, or equivalent

**English language requirements:** IELTS 6.0 with no component less than 5.5, or equivalent Other English language tests are accepted, [click here](#) to find out more.

**Mode of study:** Full-time

**Duration:** 24 months

**Assessment methods:** Coursework (may include class tests)

**Scholarships or bursaries:**

**Student finance:** Available

**Starts:** Jan, May, Sep,

**Next application deadline:** TBC

**Response to Covid-19:** Our focus is on providing a safe and welcoming learning environment for our students. We have taken every measure, in line with Government guidance, to ensure continued access to learning.

As part of our response to the coronavirus (COVID-19) pandemic, we plan to deliver this course combining face-to-face, on-campus learning, with online learning activities, continuing to follow Government guidance and social distancing measures as required. As restrictions ease, face-to-face opportunities will be increased as appropriate and it is safe for us to do so. Our plans are based on public health advice and robust risk assessments and will be regularly reviewed and updated in that context. More information about our [response to Covid-19 and FAQs are available here](#).

## About this course

The Extended MSc International Business with Human Resource Management with Advanced Practice integrates the Graduate Certificate programme to allow entry for students with equivalent to a standard degree (third class, pass or ordinary) onto the MSc International Business with Human Resource Management (HRM) with Advanced Practice which incorporates a compulsory work internship or an applied consulting project.

The Graduate Certificate is a preparatory course that will provide students with a solid foundation in the skills needed for progression onto the MSc International Business with HRM stage.

Students, who successfully complete the Graduate Certificate stage with a minimum overall average mark of 50%,

will be in a position to progress directly to the MSc International Business with HRM stage.

Successful completion of the eight taught modules of the MSc International Business with HRM will allow you to acquire mastery of both the macro and micro contexts of international business with a keener focus on a human resource management context.

Your final piece of work, either the Dissertation or Research Project, offers you the opportunity to investigate an area of human resource management relevant to international business. The Masters' Dissertation option provides the opportunity to conceive, design and satisfactorily implement a substantial research project within the broad subject area of international business and HRM. The Applied Research Project option enables students to apply the theoretical concepts encountered on the MSc International Business with HRM programme and the practical experience gained from the Advanced Practice stage to a contemporary management issue.

## Advanced Practice

The compulsory Advanced Practice element of this programme takes place after the taught modules at the Masters' stage

- undertake a 15-week long internship, or applied consulting project, working with a real organisation on a live business problem
- gain experience of the workplace environment and/or practical experience of the “real-world” issues faced by those currently engaged in international business
- put learning into practice and hence, enhance your employability
- gain enhanced knowledge of the workplace which will facilitate the completion of your Dissertation or the Applied Research Project.

Please note if you undertake an internship this may be paid or unpaid.

## Course Duration

On successful completion of each stage of this programme of study, the duration will be 24 months, according to the following specific intake schedule:

	<b>Sept-Jan</b>	<b>Jan-May</b>	<b>May-Sept</b>	<b>Sept-Jan</b>	<b>Jan-May</b>	<b>May-Sept</b>	<b>Sept-Jan</b>	<b>Jan-May</b>
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Sept Start	Year 1 – Semester 1  Graduate Certificate stage	Year 1 – Semester 2  Masters stage	Year 2- Semester 3  Masters stage	Year 2 – Autumn break	Year 2 – Semester 4  Advanced Practice stage	Year 2 – Semester 5  Masters stage		
Jan Start		Year 1 – Semester 1  Graduate Certificate stage	Year 1 – Semester 2  Masters stage	Year 2- Semester 3  Masters stage	Year 2 – Spring break	Year 2 – Semester 4  Advanced Practice stage	Year 2 – Semester 5  Masters stage	
May Start			Year 1 – Semester 1  Graduate Certificate stage	Year 1 – Semester 2  Masters stage	Year 2- Semester 3  Masters stage	Year 2 – Summer break	Year 2 – Semester 4  Advanced Practice stage	Year 2 – Semester 5  Masters stage

## Teaching methods

- You will be taught using a wide variety of teaching methods across the modules including lectures and seminars. Typically, you will have **12-14 hours of contact time per week**.
- In addition to your time in class, you will also be expected to engage in approximately **38 hours of self-study time per week**.
- You will have **access to Blackboard**, our online learning environment, where you can access module resources and reading lists that will assist your preparation for classes and self-study.

## Assessment

Each module is assessed by coursework only (may include class tests).

## Progressing on to MSc International Business

The pass mark for the Graduate Certificate modules is 40% in each module. Upon successfully completing the Graduate Certificate with an overall minimum average mark of 50% across all modules studied and passed, you will be guaranteed progression onto the MSc International Business.

## Careers and postgraduate opportunities

Student and employer needs are reflected in the development of this programme and evidenced in the career destinations and further development of our graduates. The nature of the provision is such that it equips individuals for employment in a wide range of international roles within the public and private sectors and a number of graduates are successful in gaining promotion in their chosen fields or alter their career paths on successful completion of the MSc International Business with HRM. Students taking this course would have particular insight on managing and leading teams as well as applying HRM theories and concepts in an international context.

A number of graduates from the MSc International Business programme have progressed to undertake doctoral studies.

### Related reading

#### International Business reading:

- [Choosing to Study MSc International Business](#)
- [Modern Careers for Modern Students](#)
- [Study Business at our London and Birmingham Branch Campuses](#)

#### Masters study:

- [Studying a Masters Degree In London](#)
- [Postgraduate Loans: Changes for UK and EU Students Studying in the UK](#)

#### Advanced Practice study:

- [Introducing Masters with Advanced Practice](#)

## Academic requirements

- A third class or pass in a bachelors degree in any discipline, or equivalent; or
- A pass in a non-honours degree with any classification in any discipline, or equivalent; or
- 3-year Diploma (DAZhuan) or equivalent (China only)

For country-specific entry requirements, please visit the [entry requirements page](#)

If you are unsure whether your qualifications meet the entry requirements, [please contact us](#) and one of our team will contact you to discuss your options.

## English language requirements

Applicants must satisfy our general entry requirements as well as meeting specific requirements.

- You will need to provide evidence of competence in written and spoken English (GCSE grade 4 – previously grade C – or equivalent).

The general entry requirements are any of the following:

- IELTS 6.0 with no band score less than 5.5, or equivalent
- HKDSE English Language – Grade 4 overall with no less than 3 in any of the 4 sub-skills
- Indian Standard XII English – Minimum of 70% (in Central Board of Secondary Education (CBSE) or Indian Certificate in Secondary Education (ICSE) only)
- WAEC – C6

If you do not have the required IELTS, you may be eligible to study on our **Pre-Sessional** programmes.

- If you have IELTS 5.5, with a maximum score of 5.0, you may be eligible to study on our [Pre-Sessional Standard](#) programme.
- If you have IELTS 5.0, with a maximum score of 4.5, you may be eligible to study on our [Pre-Sessional Plus](#) programme.

## Modules

All modules are core and 15 credits unless specified.

### Graduate Certificate

#### Research Methods for Postgraduate Studies (20 credits)

The module will be of benefit to those international and home students whose research skills need to be enhanced and/or evidenced before progressing on to Masters level education. It will provide the relevant underpinning knowledge and understanding of research-related topics in business. Drawing on enhanced knowledge and understanding, students will also identify the range of research methods available before defining specific research aims and objectives.

While addressing philosophical issues and conceptual aspects underlying management research, it also focuses on quantitative as well as on qualitative research methods and techniques involved in practical application. In order to

facilitate student learning and development, there are both theoretical and practical elements to this module. It is expected that students will carry out an in-depth literature review to demonstrate academic crafting and writing skills, as well as advanced knowledge within the chosen discipline and appropriate research scope.

### **Academic Essentials (20 credits)**

Academic skills differ due to cultural and language differences in teaching and assessment practices. The skills required for academic study in English present challenges for students of business and management. This module is designed to support students' transition in the use academic writing conventions, critical thinking and effective presentation skills. It uses students' existing knowledge and experience of English to explore techniques for reading academic texts in a range of areas of business and management.

### **Enterprise Development (20 credits)**

This is a dynamic module which provides students with an opportunity to develop their capabilities in recognising, assessing and planning a new enterprise with a focus on the consequences of decision making in all aspects of enterprise development including marketing, sales, human resources, finance and operations.

## **MSc International Business with HRM with Advanced Practice**

### **Level 7 MSc Workshop (0 credits)**

This module aims to review and enhance participants' existing academic writing skills in contexts relevant to the modules it complements. It will also introduce skills and frameworks specific to postgraduate study, with weekly opportunities for participants to transfer these elements to their own assignments and to obtain feedback on their progression. As it provides the skills required to succeed in all written assignments, this module is compulsory

### **Global Business in Context**

Businesses now operate in a globalised, highly connected multi-layered business environment, where global, regional and local firms are increasingly intertwined. Such an environment presents many challenges and is typified by volatility, uncertainty, complexity and ambiguity. As the leaders/managers and decision-makers of the future, this module will help students understand key concepts and current trends in Global Business, prepare for work in multi-layered environments, and to understand the need for flexibility and adaptability, both in the domestic and regional and global contexts.

### **International Finance**

Students will be provided with an introduction to financial theory and techniques for entrepreneurship and managerial decision-making within an international business context. Students will acquire skills for planning, control and funding throughout the business cycle.

### **Global Marketing & Sales Development**

Given the need for export-led growth and the expanding global markets, coupled with shrinking and saturated local/regional markets, this module focuses on developing the student's knowledge, skills and expertise in relation to the international marketing effort, through the lens of both SMEs and MNEs. The module attempts to better understand the complexities of marketing internationally across borders which is critical to inform decisions and

choices to inform market development and growth through global sales development.

The module provides a contemporary understanding of the importance and role of international marketing to support the growth, development and success of indigenous and international organisations in a global arena.

### Managing and Leading People in International Organisations

This module aims to provide students with knowledge and understanding of organisations, the behaviour which occurs within them and core areas of human resource management. This knowledge and understanding would be essential for effective and efficient management, leading and development of people, which in turn aids the development of sustainable competitive advantage for an organisation.

### International HRM

The module explores issues relating to multinational companies in their approach to people management, such as comparative employee relations, compensation, performance management and managing diversity.

### Global Strategy Development & Implementation

The primary aim of this module is to develop an understanding of the strategic management of an SME engaged in international marketing. This includes understanding how the competitive position of a firm is devised based on analysing structure, country-based sources of advantage and their distinctive competencies. Further, translating strategy into organisational action requires an understanding of the advantages and disadvantages of the many organisational forms and processes that may be used to attain the desired competitive position.

### International Business Research Skills

This module examines the vital role of research in international business decisions. It is designed for students who have minimal or no prior research experience, to gain appropriate knowledge, understanding and practical skills relevant to the international business research environment.

### International Entrepreneurship

This module provides students with an appreciation of the growing importance of international entrepreneurship, and rapid internationalization by small firms. It develops appropriate enterprise knowledge and skills among students to foster international entrepreneurial attitudes and behaviour.

This module will assist students to develop their personal international entrepreneurial effectiveness and to think creatively with regard to problem solving and possible future scenarios, as well as assist them on their global citizenship journey.

## **For students undertaking an internship**

### Internship & Professional Development Project (60 credits)

This module is designed to further enhance the employability of the students who have completed the MSc International Business with HRM modules whilst giving them experience of a workplace environment, before completing their final piece of work. In considering this they produce both reflective reports which help aid skills development, and also an internship project in which they apply the theoretical concepts encountered on the course



to a “live” management issue.

## For students not doing an internship

### Applied Consulting Project (60 credits)

This applied module enhances the practical and employability skills of students by requiring them to undertake consultancy projects for real-life case study clients. The module requires students to draw on relevant theories from previously studied MSc International Business with HRM modules, and to apply these in international business contexts, to deliver valuable project outcomes for client companies. The core elements of the module are company and industry-specific, however, the international context of the projects will enhance students’ development of a global citizenship perspective.

### And one of the following modules

#### Dissertation (60 credits)

The Masters Dissertation enables students to carry out research on a chosen topic within the area of HRM and international business. Academic supervisors provide advice and guidance to students during their process. On successful completion of their 15,000 word dissertation students will be awarded their MSc in International Business with HRM.

#### Applied Research Project (60 credits)

The Applied Research Project enables students to apply the theoretical concepts encountered on the MSc International Business with HRM programme to a real-life management issue. In doing so, they choose and justify appropriate research methodologies, gather data and make conclusions and recommendations to an organisation. The course information displayed on this page is correct for the academic year 2021/22. We aim to run the course as advertised however, changes may be necessary due to updates to the curriculum (due to academic or industry developments), student demand or UK compliance reasons.

## Tuition fees for 2021/22

**UK/Home students:** £9,500

This course is eligible for postgraduate government funding. Please [contact us](#) for details.

### International students:

- London: £22,250
- Birmingham: £20,500

## Tuition fees for 2022/23

**UK/Home students:** TBC

This course is eligible for postgraduate government funding. Please [contact us](#) for details.

**International students:**

- London: £23,250
- Birmingham: £21,500

Please note: UK/Home students who are financing their studies through the postgraduate loan, you will be required to make a deposit payment of £1,350 at enrolment, this amount will be deducted from the total tuition fee. This does not apply to progressing students who are currently studying at undergraduate level with us.

Please note that the fees outlined are for your tuition only and do not include the cost of any course books that you may choose to purchase, stationery, accommodation etc. As an Ulster University London and Birmingham branch campus student you will also have access to our on-campus [libraries](#) and a range of e-learning resources.

The modules you will study may require you to purchase additional course textbooks and you should be prepared to buy some additional texts, we recommend allowing an additional £300 for the duration of your course.

## What does my tuition pay for?

- Your teaching in class – this includes seminars, lectures and tutorials
- Access to facilities including computers, Wi-Fi, printers, lockers, multi-faith rooms, quiet study space and social areas. To learn more about available facilities please visit our [London](#) or [Birmingham](#) branch campus pages
- Our library service – both on-campus and an extensive online catalogue of resources
- Careers and Employability Service which provides help with CVs, applications and interview preparation through workshops, drop-ins and 1-2-1 appointments
- The ACE Team (Academic Community of Excellence) who are here to support you with your studies and assignments
- Students Activities Association (SAA) – who organise events on campus, discounted sightseeing trips and help students create and run societies

## Scholarships and discounts

For self-funding students, we offer a range of scholarships and early payment fee discounts, you can [find out more here](#).

## How to find out more

To find out more about this course, we recommend that you [complete our enquiry form](#) and one of our team will contact you to discuss your options.

## How to apply

UK and International students can apply directly to study the Extended MSc International Business with Human Resources Management with Advanced Practice via our online application form below.

### APPLY FOR JANUARY 2022

Daytime classes	
Birmingham	<a href="#">Apply for January 2022</a>
London	<a href="#">Apply for January 2022</a>

If you're not sure or have any questions about studying with us, [please contact us](#) and one of our team will be able to help.